

BROKER MANDATE

(“Mandate”)

Attacq Management Services Proprietary Limited, a wholly owned subsidiary of Attacq Limited, is registered with the PPRA and holds a fidelity fund certificate and trust account in terms of the Property Practitioners Act 22 of 2019.

ATTACQ LIMITED

Registration number: 1997/000543/06

(or any of its subsidiaries as defined in the Companies Act, 71 of 2008)

(“Attacq”)

to

Identity Number: _____

of

Registration Number: _____

(“Property Broker”)

1. INTRODUCTION

- 1.1 This Mandate contains the non-negotiable terms and conditions applicable to the rendering of letting services by property brokers to Attacq, and the terms upon which commission will be payable to the Property Broker.
- 1.2 The aim of the Mandate is to eliminate potential disputes in respect of commission payable and to regulate the relationship between Attacq and the Property Broker.
- 1.3 The providing of letting services to Attacq constitutes an automatic acceptance of the terms and conditions contained in this Mandate and the Property Broker is bound by these terms and conditions.

2. MANDATE

The Property Broker acknowledges and agrees that this Mandate is neither an exclusive mandate nor a sole mandate and that it excludes any retail or retail related transaction.

3. PROPERTY BROKER'S OBLIGATIONS

- 3.1 The terms and conditions contained in this Mandate are subject to change from time to time and the Property Broker must ensure that the contents of this Mandate are verified prior to the conclusion of a letting transaction.
- 3.2 The Property Broker may only advertise vacant space within Attacq's portfolio as contained in the vacancy schedule provided to the Property Broker by

Attacq.

- 3.3 Attacq may amend its vacancy schedule from time to time without prior notice to the Property Broker and a specific vacancy must be verified as vacant and available prior to arranging a viewing with a prospective tenant.
- 3.4 In the event that the Property Broker elects to advertise any vacant properties and or developments, the advertisement containing Attacq's logo and photographs is subject to Attacq's prior written approval. The Property Broker must ensure the advertisement is placed in an appropriate media form and in an appropriate manner.
- 3.5 The Property Broker warrants that at all material times they will be in possession of a valid and current Fidelity Fund Certificate issued by the Estate Agency Affairs Board, and the Property Broker will be required to provide Attacq with a copy of its B-BBEE certificate.
- 3.6 In the event of a local and an international signed sole mandate provided by a prospective tenant to a Property Broker, the international signed sole mandate will take precedence over any other introduction.

4. EFFECTIVE CAUSE

- 4.1 Commission will become due and payable to the Property Broker, calculated in accordance with clause 5 below, subject to:
 - 4.1.1 the Property Broker complying with the obligations and duties contained in this Mandate; and
 - 4.1.2 the Property Broker being the "Effective Cause" (as defined in 4.2 below) of the transaction.
- 4.2 The Property Broker will be deemed to be the Effective Cause of a transaction if the Property Broker is the effective cause of the conclusion of a specific transaction on a specific and agreed vacancy.
- 4.3 An introduction of a potential tenant by a Property Broker must be in accordance with the following:
 - 4.3.1 the Property Broker must be in possession of a written mandate to act on behalf of the prospective tenant. Attacq does not accept blanket introductions;
 - 4.3.2 subsequent to the introduction, the Property Broker must actively and without unreasonable interruption or delay pursue the negotiations with the prospective tenant, failing which the Property Broker's introduction shall lapse after a period of 90 (ninety) days and a re-introduction must take place;
 - 4.3.3 an introduction of a prospective tenant shall constitute an introduction of that specific tenant only and shall not include any of its associated or affiliated companies;
 - 4.3.4 Attacq reserves the right to decline any proposed tenant introduced by the Property Broker if, in Attacq's sole discretion, the proposed

- 4.3.5 tenant is unsuitable for the premises;
public tenders of any kind shall not qualify as an introduction or as an Effective Cause; and
- 4.3.6 if more than one Property Broker introduces the same prospective tenant, the Property Broker who first secures a valid and acceptable written offer from the tenant will qualify as the Effective Cause provided that the said broker has been mandated as per 4.3.1 above.

5. COMMISSION

- 5.1 Unless otherwise agreed to in writing, commission will be paid in accordance with the provisions of this Mandate on the following scaled tariff:
 - 5.1.1 **5%** (five percent) on the aggregate gross rental for year/s 1 (one) and 2 (two) or part thereof;
 - 5.1.2 **2.5%** (two and a half percent) on the aggregate gross rental for year/s 3 (three), 4 (four) and 5 (five) or part thereof;
 - 5.1.3 **1.5%** (one and a half percent) on the aggregate gross rental for year/s 6 (six), 7 (seven) and 8 (eight) or part thereof;
 - 5.1.4 **1%** (one percent) on the aggregate gross rental for year/s 9 (nine) and 10 (ten) or part thereof.

No commission will be payable subsequent to year 10 (ten) onwards.

- 5.2 In the event that the period of any lease agreement:
 - 5.2.1 is for a period of 12 months: the commission payable shall be 5% of the total 12 (twelve) months' gross rental;
 - 5.2.2 is for a period of less than 12 (twelve) months: the commission payable shall be equivalent to 1 (one) month's gross rental only; and
 - 5.2.3 include an early termination ("break") clause: commission will be paid on the portion of the period that is guaranteed, and should the tenant elect not to invoke the break clause, the balance of the commission will be paid on the applicable anniversary subsequent to the lapse of the break clause.
- 5.3 The Property Broker shall pay back the full commission received should the tenant not take occupation of the leased premises by the commencement date of the lease.
- 5.4 For purposes of the calculating commission, "Gross rental" on all **commercial office deals** shall include:
 - 5.4.1 Basic/Nett rental (excluding VAT);
 - 5.4.2 Operating costs (excluding VAT); and
 - 5.4.3 Parking rentals (excluding VAT).
- 5.5 For the purpose of calculating commission, "Gross rental" on all **industrial deals** shall include:
 - 5.5.1 Basic/Nett through rental (excluding VAT); and
 - 5.5.2 Parking rentals (excluding VAT).
- 5.6 The following will NOT be included for the purposes of calculating commission:
 - 5.6.1 Rates and Taxes;
 - 5.6.2 Precinct levies;

- 5.6.3 Rentalisation of any tenant installation or related expenses;
 - 5.6.4 City Improvement District ("CID") levies, sectional title levies and property owners' association levies, and/or any other levies in terms of any relevant authority;
 - 5.6.5 Variable operating cost recovery;
 - 5.6.6 Any tenant installation overruns;
 - 5.6.7 Recoveries in respect of standby power/water supply;
 - 5.6.8 Municipal utility charges;
 - 5.6.9 Future unknown escalation charges;
 - 5.6.10 Any renewal or exercising of any option to renew on the expiry of the original lease agreement;
 - 5.6.11 Additional space leased by a tenant during the time of the lease;
 - 5.6.12 The exercising of a right of first refusal or an option to purchase by a tenant;
 - 5.6.13 Any other costs not detailed in clauses 5.4 and 5.5.
- 5.7 The Property Broker warrants that it will not claim commission from Attacq if it is also being paid commission by the tenant.

6. PAYMENT

- 6.1 Payment of commission will become payable upon:
- 6.1.1 delivery of a full set of transaction documents and amounts by the Property Broker which shall inter alia comprise of the following:
 - 6.1.1.1 Attacq's standard lease agreement with all relevant annexures duly completed and signed by all authorised parties;
 - 6.1.1.2 all required FICA documents;
 - 6.1.1.3 original or certified copies of tenant resolutions;
 - 6.1.1.4 Tenant installation costings and layout of premises, where applicable;
 - 6.1.1.5 signed suretyship, where applicable;
 - 6.1.1.6 the cash deposit or original bank guarantee;
 - 6.1.1.7 payment of first month's rent; and
 - 6.1.1.8 any other pertinent documentation;
 - 6.1.2 beneficial occupation of the leased premises by the tenant;
 - 6.1.3 submission of copies of the Property Broker's valid and current Fidelity Fund Certificate issued by the Estate Agency Affairs Board, and B-BBEE certificate; and
 - 6.1.4 signature of this mandate by the Property Broker.
- 6.2 Payment will be effected within 30 (thirty) days from receipt of a valid tax invoice as follows:
- 6.2.1 in respect of existing buildings: upon fulfilment of 6.1 above;
 - 6.2.2 in respect of new developments, commission will be paid in accordance with the provisions of this Mandate and in terms of clause 5.1, as follows:
 - 6.2.2.1 25% (twenty-five percent) upon receipt by Attacq of all the documentation listed in clauses 6.1.1.1 to 6.1.1.6, 6.1.3 and 6.1.4;
 - 6.2.2.2 25% (twenty-five percent) upon the tenant taking

- 6.2.2.3 beneficial occupation of the leased premises; and
50% upon commencement date of lease provided that the first month's rental is paid.

7. TENDERS/ BIDS/ REQUESTS FOR PROPOSALS ("RFP")

In the event that a Property Broker presents a tender/ bid/ RFP to Attacq, for Attacq's consideration, the following will be applicable:

- 7.1 the Property Broker must liaise with Attacq and obtain Attacq's prior written approval to proceed with the tender/ bid/ RFP;
- 7.2 once approval is obtained, the terms and conditions applicable to the tender/ bid/ RFP will be agreed upon by the parties in writing. These terms include, inter alia deliverables, timelines and commission;
- 7.3 the Property Broker, in consultation and with the assistance of Attacq, must complete the tender/ bid/ RFP, and all requisite documentation and information that may be required in the required format;
- 7.4 ensure that any mandates and/or resolutions that may be required by the tender/ bid/ RFP process are obtained from Attacq; and
- 7.5 the Property Broker must ensure that the required tender/ bid/ RFP process is adhered to and completed and delivered within the prescribed time.

8. CONFIDENTIALITY

- 8.1 For the purpose of this clause 'confidential information' means, without limiting the generality of the term, any information or data relating to the terms and conditions of this Mandate, Attacq's properties and developments, the lease agreements, proposals, offers, arrangements or marketing and business information of Attacq.
- 8.2 The Property Broker agrees not to disclose, publish, utilise, employ, exploit, or in any manner whatsoever to use any confidential information, for any reason or purpose whatsoever without the prior written consent of Attacq, which consent may be withheld in the discretion of Attacq.
- 8.3 The Property Broker agrees that any unauthorised publication or other disclosure of the confidential information may cause irreparable loss, harm and damage to Attacq. The Property Broker hereby indemnifies and holds Attacq harmless against any loss, action, claim, expense, harm or damage of whatsoever nature suffered or sustained by Attacq due to a breach by the Property Broker of the provisions of this clause.

9. COMPLIANCE WITH LAWS

- 9.1 Attacq prescribes to the highest standard of good governance, transparency and ethical behaviour in all its leasing processes and the Property Broker hereby undertakes to execute any mandate in a similar manner.

- 9.2 The Property Broker shall acquaint self and comply with all laws and regulations, statutory or otherwise, applicable to any transaction or aspects thereof including, but not limited to procurement and tender procedures, regulations and authorisations.
- 9.3 Attacq insists on the compliance by the Property Broker with all laws in the execution of any mandate, including but not limited to the Constitution, the Competition Act, 89 of 1998, the Companies Act and Regulations, 71 of 2008, the National Credit Act, 34 of 2005, the Consumer Protection Act, 68 of 2008, the Protection of Personal Information Act, 4 of 2013, the Prevention and Combatting of Corrupt Activities Act, 12 of 2004, all laws and regulations regulating transactions with the State (or other enterprises controlled by such legislation), including the Public Finance Management Act, 1 of 1999, and the Executive Members Ethics Act, 82 of 1998. Failure by the Property Broker to comply with any of the applicable laws and regulations may result in the immediate termination of this Mandate together with the forfeiting of any commission or remuneration payable to the Property Broker. All of the foregoing shall be without limitation to any of the rights that Attacq may have against the Property Broker, its employees or agents.

10. GENERAL

- 10.1 Attacq may terminate the Property Broker's mandate at any time in its sole and absolute discretion.
- 10.2 The Property Broker indemnifies and holds Attacq harmless against any loss, action, claim, expense, harm or damage or whatsoever nature that may be suffered or sustained by Attacq due to fraudulent misrepresentation or any other act or omission of the Property Broker.
- 10.3 A copy of this mandate is available on Attacq's website: www.attacq.co.za.

POPI CONSENT

Processing of Personal Information

The Property Broker's privacy is very important to Attacq and it will use reasonable efforts in order to ensure that any information, including personal information, provided by the Property Broker, or which is collected from the Property Broker, is stored in a secure manner.

The Property Broker agrees to give (where applicable) honest, accurate and current information about the Property Broker to Attacq and to maintain and update such information when necessary.

The Property Broker's personal information collected by Attacq may be used for the following reasons:

- **mandate processing purposes;**
- **fraud prevention;**
- **making payment to the Property Broker;**
- **compliance with legislation;**
- **SARB and SARS reporting and the like if applicable; and**
- **the recipient or category of recipients of the information.**

The Property Broker acknowledges that any information supplied to Attacq is voluntary.

By submitting any information to Attacq in any form the Property Broker further acknowledges that such conduct constitutes an unconditional, specific and voluntary consent to the processing of such information by Attacq under any applicable law in the manner contemplated above, which consent shall, in the absence of any written objection received from the Property Broker, be indefinite and/or for the period otherwise required in terms of any applicable law.

Unless the Property Broker has consented, Attacq will not sell, exchange, transfer, rent or otherwise make available any personal information about the Property Broker (such as name, address, email address, telephone or fax number) to other parties, and the Property Broker indemnifies Attacq from any unintentional disclosures of such information to unauthorised persons.

Should the Property Broker believe that Attacq has utilised the Property Broker's personal information contrary to applicable law, the Property Broker shall first resolve any concerns with Attacq. If the Property Broker is not satisfied with such process, the Property Broker has the right to lodge a complaint with the Information Regulator of South Africa.

PROTECTION OF PERSONAL INFORMATION ACT OPERATOR AGREEMENT

entered into between

Attacq Limited
Registration number 1997/000543/06

and

Identity Number: _____
of

Registration Number: _____
("Property Broker")

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1. **RECITAL**

- 1.1. The Parties hereby agree that in the case of any Contract or ongoing relationship between the Parties, and where the provisions of POPIA apply to the Processing of Personal Information in relation to the Services, these terms and conditions shall apply to and supplement the terms and conditions of such Contract.
- 1.2. In the event of a conflict between the provisions of this Agreement and the/a Contract, the provisions of this Agreement will take precedence in regard to all aspects pertaining to any Processing of Personal Information by the Operator of any Data Subjects for the Responsible Party.

2. **DEFINITIONS AND INTERPRETATION**

- 2.1. "**Agreement**" means this Protection of Personal Information Act Operator Agreement;
- 2.2. "**Affiliate**" means with respect to a Party any person, partnership, joint venture, corporation or other form of enterprise, domestic or foreign, including but not limited to Subsidiaries and associates that directly or indirectly, Control, are Controlled by, or are under common Control with a Party. For purposes of this Agreement, the term "Subsidiaries" shall have the meaning ascribed thereto in the *Companies Act, 2008*;
- 2.3. "**Business Day**" means any day from Monday to Friday and excludes any public holiday as gazetted in the Republic of South Africa;
- 2.4. "**Confidential Information**" means any information or data of any nature, tangible or intangible, oral or in writing and in any format or medium, which (i) by its nature or content is, or ought reasonably to be identifiable as, confidential and/or proprietary to the Responsible Party or a third party associated to the Responsible Party, or (ii) is provided or disclosed in confidence, and which the Responsible Party or any person acting on behalf of the Responsible Party may disclose to the Operator, or (iii) may come to the knowledge of the Operator by whatsoever means. Without limitation, Confidential Information shall include the following:
 - 2.4.1. information relating to the Responsible Party's business activities, business relationships, products, services, processes, data, and Staff, including agreements to which the Responsible Party is a party (including this Agreement);
 - 2.4.2. information contained in or constituting or relating to the Responsible Party's technology and telecommunications systems including third party hardware and software, and associated material, and information or incidents concerning faults or defects therein;
 - 2.4.3. the Responsible Party's technical, scientific, commercial, financial and market information, methodologies, formulae and trade secret;
 - 2.4.4. the Responsible Party's architectural information, demonstrations, plans, designs, drawings, processes, process maps, functional and technical requirements and specifications and the data relating thereto;
 - 2.4.5. Intellectual property that is proprietary to the Responsible Party or that is proprietary to a third party;
 - 2.4.6. information relating to the Responsible Party's current and existing strategic objectives, strategy documents and plans for both its existing and future information technology, processing, business processing and business process outsourcing; and
 - 2.4.7. Personal Information.
- 2.5. "**Contract**" means any agreement and any annexures or schedules thereto, entered into between the Parties in respect of the provision of Services by the Operator to the Responsible Party;
- 2.6. "**Control**" means the ability, by virtue of ownership, right of appointment, voting rights, management agreement, or agreement of any kind, to control or direct, directly or indirectly, the board or executive body or decision-making process or management of such entity;
- 2.7. "**Data Subject**" means any person to whom the specific Personal Information relates, as contemplated in POPIA;

- 2.8. **"Information Officer"** means the appointed information officer of the Responsible Party, being Jackie van Niekerk, Chief Executive Officer, +27 10 549 1050, popia@attacq.co.za /jackie@attacq.co.za ;
- 2.9. **"Operator"** has the meaning set out in POPIA and for purposes of this Agreement means [•] **[Drafting note: Please insert full names as per cover page.]** with registration number and identity number [•] **[Drafting note: Insert registration and ID numbers]** and any authorised subcontractor of that party;
- 2.10. **"Party"** or **"Parties"** means either the Responsible Party or the Operator or both, as the context may require;
- 2.11. **"Personal Information"** has the meaning set out in section 1 of POPIA, and includes special personal information as defined in section 26 of POPIA and relates only to Personal Information obtained by the Operator as a result of the Contract;
- 2.12. **"POPIA"** means the *Protection of Personal Information Act, 2013*;
- 2.13. **"Processing"**, **"Processed"** or **"Process"** has the meaning set out in POPIA and includes any operation or activity or any set of operations, whether or not by automatic means, concerning Personal Information, including:
- 2.13.1. the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use;
- 2.13.2. dissemination by means of transmission, distribution or making available in any other form; or
- 2.13.3. merging, linking, as well as restriction, degradation, erasure or destruction of Personal Information;
- 2.14. **"Responsible Party"** has the meaning ascribed thereto in POPIA, and for purposes of this Agreement shall mean **Attacq Limited**, with registration number 1997/000543/06, and any of its subsidiaries;
- 2.15. **"Security Compromise"** means an incident where, or there are reasonable grounds to believe that, Personal Information has been accessed or acquired by an unauthorised person with reference to the Operator's use of the Personal Information under this Agreement;
- 2.16. **"Services"** means any supply or rendering of services by the Operator for the Responsible Party in terms of a Contract and in terms of which the Operator *inter alia* Processes Personal Information of Data Subjects;
- 2.17. **"Signature Date"** means the date of signature of this Agreement by the last Party to do so in time; and
- 2.18. **"Staff"** means any employee, independent contractor, agent, consultant, subcontractor or other representative of either Party.

3. **INTERPRETATION**

In this Agreement:

- 3.1. Words importing:
- 3.1.1. any one gender includes the other genders;
- 3.1.2. the singular includes the plural, and vice versa; and
- 3.1.3. natural persons include created entities (corporate or unincorporated) and vice versa.
- 3.2. Any reference to "days" shall be construed as being a reference to calendar days unless qualified by the word "business". When any number of days is prescribed in this agreement, same shall be reckoned exclusively of the first and inclusively of the last day unless the last day falls on a Saturday, Sunday or public holiday in the Republic of South Africa, in which case the last day shall be the next succeeding day which is not a Saturday, Sunday or public holiday in the Republic of South Africa.
- 3.3. The words "include", "includes", and "including" means "include without limitation", "includes without limitation", and "including without limitation". The use of the word "including" followed by a specific example/s shall not be construed as limiting the meaning of the general wording preceding it.
- 3.4. Any substantive provision, conferring rights or imposing obligations on a Party and appearing in any of the definitions in clause 3 or elsewhere within the Agreement, shall be given effect to as if it were a substantive provision within the body of the Agreement.

- 3.5. Terms other than those defined in the Agreement and terms appearing in the lower case but which in the title case are defined in the Agreement, will be given their plain English meaning.
- 3.6. Any Party shall, where relevant, be deemed to be references to, or to include, as appropriate, their respective successors or permitted assigns.
- 3.7. References to statutory provisions shall be construed as references to those provisions as respectively amended, consolidated, extended or re-enacted from time to time and shall be construed as including references to the corresponding provisions of any earlier legislation directly or indirectly amended, consolidated, extended or replaced by those statutory provisions or re-enacted and shall include any orders, ordinance, regulations, instruments or other subordinate legislation made under the relevant statute.
- 3.8. Expressions defined in the main body of this Agreement shall bear the same meanings in schedules to this Agreement which do not themselves contain their own conflicting definitions.
- 3.9. If figures are referred to in numerals and in words in this Agreement and if there is any conflict between the two, the words shall prevail.

4. **COMMENCEMENT AND DURATION**

This Agreement shall commence on the Signature Date and shall continue to be of force and effect for as long as the Operator remains in possession of any Personal Information of the Data Subjects, regardless of any expiration or termination of a Contract.

5. **PROCESSING BY THE OPERATOR**

- 5.1. It is recorded that, pursuant to its obligations under this Agreement, the Operator will Process Personal Information of Data Subjects (i) in connection with and for the purposes of the provision of the Services and (ii) strictly in accordance with the processing limitations set out in this Agreement or the Contract, or as specifically otherwise instructed or authorised by the Responsible Party in writing and will act as the Operator for purposes of POPIA.
- 5.2. The Operator acknowledges and agrees that the Responsible Party retains all right, title and interest in and to the Personal Information and that the Personal Information shall constitute the Responsible Party's Confidential Information.
- 5.3. If the Operator is ever unsure as to the parameters or lawfulness of the instructions issued by the Responsible Party, the Operator will, as soon as reasonably practicable, revert to the Responsible Party for the purpose of seeking clarification or further instructions.
- 5.4. The Operator shall co-operate and assist the Responsible Party with consultations with or notifications to relevant regulatory authorities and/or Data Subjects that the Responsible Party considers are relevant pursuant to POPIA in relation to the Personal Information.
- 5.5. The Operator shall treat the Personal Information that comes to its knowledge or into its possession as confidential and shall not disclose it without the prior written consent of the Responsible Party, unless required to do so by law. For avoidance of doubt, the provisions of the Contract in relation to Confidential Information or any non-disclosure agreement, or the provisions regarding confidentiality contained in any Contract, as the case may be, entered into between the Parties shall, with the necessary changes, apply to this Agreement.
- 5.6. Without limiting the Operator's obligations under this Agreement, the Operator shall comply with the Responsible Party's data privacy and protection policies, applicable industry or professional rules and regulations, in relation to the safeguarding of Personal Information, which may apply to it and take steps to keep abreast and ensure that it and its Staff comply fully with all applicable laws and regulations that are applicable to the Agreement.

6. **SECURITY**

- 6.1. The Operator undertakes to Process Personal Information in accordance with the Responsible Party's technical and organisational security measures as set out in Schedule 1 or agreed to by the Parties.
- 6.2. The Operator shall secure the integrity and confidentiality of Personal Information provided by the Responsible Party by taking appropriate, reasonable technical and organisational measures to prevent:

- 6.2.1. loss of, damage to or unauthorised destruction of Personal Information;
- 6.2.2. unlawful access to or processing of Personal Information; and
- 6.2.3. must take reasonable measures to:
 - 6.2.3.1. identify all reasonably foreseeable internal and external risks to Personal Information in its possession or under its control;
 - 6.2.3.2. establish and maintain appropriate safeguards against the risks identified;
 - 6.2.3.3. regularly verify that the safeguards are effectively implemented; and
 - 6.2.3.4. ensure that the safeguards are continually updated in response to new risks or deficiencies in previously implemented safeguards.
- 6.3. Within 5 (five) Business Days of a request from the Responsible Party, the Operator shall provide to the Responsible Party a written explanation and full details of the technical and organisational measures taken by or on behalf of the Operator to demonstrate and ensure compliance with this clause 6.

7. SECURITY COMPROMISE

- 7.1. The Operator shall notify the Responsible Party in writing immediately and in any event, no later than 24 (twenty-four) hours if there has been a Security Compromise.
- 7.2. The Operator shall as soon as is reasonably possible investigate the Security Compromise and furnish the Responsible Party with:
 - 7.2.1. a preliminary report within 24 (twenty four) hours from its initial notification to the Responsible Party in terms of clause 7.1 above setting out the details of the Data Subjects affected by the Security Compromise and the nature and extent of the Security Compromise, including details of the identity of the unauthorised person who may have accessed or acquired the Personal Information; and
 - 7.2.2. daily reports on progress made at resolving the compromise.
- 7.3. The Operator shall take reasonable steps to mitigate the effects and to minimise any damage resulting from a Security Compromise and assist the Responsible Party in remediating or mitigating any potential damage from the breach to the extent that such remediation or mitigation is within the Operator's control as well as reasonable steps to prevent a recurrence of such a Security Compromise, including interviewing and the possible removal of staff from the performance of Services for the Responsible Party.

8. OPERATOR STAFF

The Operator shall:

- 8.1. limit the Processing of and access to the Personal Information to those Staff who need to know the Personal Information to enable the Operator to render the Services;
- 8.2. ensure that its Staff will not Process Personal Information: (i) except in accordance with the provisions of this Agreement; and (ii) procure that its Staff are contractually obligated to maintain the security and confidentiality of any Personal Information and this obligation continues even after their engagement ends; and
- 8.3. take all reasonable steps to ensure the Staff Processing Personal Information receive adequate training on compliance with this Agreement and POPIA applicable to the Processing.

9. ACCESS REQUESTS

- 9.1. The Operator shall provide the Responsible Party with full co-operation and assistance in relation to any requests for access to, correction of or complaints made by the Data Subjects relating to their Personal Information.
- 9.2. The Operator shall notify the Responsible Party in writing:
 - 9.2.1. within 3 (three) Business Days of receipt thereof, of any request for access to or correction of the Personal Information or complaints received by the Operator relating to the Responsible Party's obligations in terms of POPIA and provide the Responsible Party with full details of such request or complaint; and

- 9.2.2. promptly of any legally binding request for disclosure of Personal Information or any other notice or communication that relates to the Processing of the Personal Information from any supervisory or governmental body.

10. AUDIT RIGHTS

- 10.1. The Responsible Party or its agent shall have the right to audit the Operator at any time, with reasonable notice, if there is a reasonable suspicion that the Operator is not complying with the provisions of this Agreement or where there is a suspicion that the confidentiality, integrity and accessibility of Personal Information is likely to be compromised. Such audit rights shall include the right of access to systems, procedures and software, and inspection of the physical security of the Operator's premises.
- 10.2. The Operator shall offer reasonable assistance and co-operation to the Responsible Party and/or its auditors or inspectors in the carrying out of such auditing exercise.
- 10.3. To the extent that the Operator engages an independent auditor in relation to the provisions of applicable data privacy and protection legislation to carry out an audit of its operations, the Operator agrees to provide the Responsible Party with copies of the audit reports of all such audit exercises.
- 10.4. Nothing in this clause 10 should be read as providing the Responsible Party with unlimited access to audit the Operator without just cause.

11. SEPARATION OF PERSONAL INFORMATION

The Operator shall Process the Personal Information in relation to the Services separately from Personal Information, data and property relating to the Operator or any third party and may not be combined or merged with information of another party unless otherwise agreed to in writing by the Responsible Party.

12. RETURN AND RETENTION OF PERSONAL INFORMATION

- 12.1. The Responsible Party may, at any time on written request to the Operator, require that the Operator immediately return to it any Personal Information and may, in addition, require that the Operator furnish a written statement to the effect that upon such return, it has not retained in its possession or under its control, whether directly or indirectly, any such Personal Information or material.
- 12.2. Alternatively, the Operator shall, as and when required by the Responsible Party on written request, destroy all such Personal Information and material and furnish the Responsible Party with a certificate of destruction to the effect that the same has been destroyed, unless the law prohibits the Operator from doing so. In that case, the Operator agrees that it will maintain the confidentiality of the Personal Information and will not actively Process the Personal Information any further.
- 12.3. The Operator shall comply with any request in terms of this clause 12 within 7 (seven) days of receipt of such request.

13. SUBCONTRACTING

- 13.1. The Operator may not subcontract the performance of any of its obligations under this Agreement without the Responsible Party's prior written consent having been obtained. All references to the Operator's Staff shall be deemed to include the employees of any subcontractor of the Operator.
- 13.2. In the event that the Responsible Party agrees to the Operator subcontracting certain or all of the Operator's obligations, the Operator must only do so by way of a written contract with the subcontractor which contract must impose the same obligations on the subcontractor as are imposed on the Operator in terms of this Agreement insofar as the Processing of Personal Information by the subcontractor is concerned.

14. CROSS-BORDER DATA TRANSFER

- 14.1. It is hereby recorded and agreed that in order for the Operator to be able to fulfil its obligations in terms of the Contract, it may be necessary for the Operator to transfer Personal Information to a third party outside of South Africa.
- 14.2. In the event of such cross-border transfer, the Operator hereby warrants and undertakes in favour of the Responsible Party that:

- 14.2.1. it shall procure the third party's compliance with all the obligations of this Agreement insofar as the Processing of Personal Information by the third party is concerned;
 - 14.2.2. the Operator shall at all times be responsible to the Responsible Party for fulfilment of all the Operator's obligations under the Contract and remain the Responsible Party's sole point of contact regarding the Services, including with respect to payment;
 - 14.2.3. the third party is prevented from further transferring Personal Information to other third parties;
 - 14.2.4. it shall ensure that the third party has implemented the appropriate technical and organisational security measures in the relevant jurisdiction in which the Personal Information is being transferred, as contained in Schedule 1; and
 - 14.2.5. it has implemented and taken technical and organisational security measures to safeguard the security of the Personal information in-transit.
- 14.3. The Operator hereby agrees that the Responsible Party shall solely hold it responsible for the fulfilment of all obligations under this Agreement and it hereby indemnifies and holds the Responsible Party harmless from any and all losses arising from any claim or action brought against the Responsible Party by any party, including by any regulator, arising from or due to the Operator's or the offshore third party's breach of the obligations contained in this Agreement in relation to the lawful Processing of Personal Information in South Africa or anywhere else in the world.

15. CONFIDENTIALITY

- 15.1. The Operator agrees and undertakes:
- 15.1.1. except as permitted by this Agreement, not to disclose or publish any Confidential Information in any manner for any reason or purpose whatsoever without the prior written consent of the Responsible Party and provided that in the event of the Confidential Information being proprietary to a third party, it shall also be incumbent on the Operator to obtain the consent of such third party;
 - 15.1.2. except as permitted by this Agreement, not to utilise, employ, exploit or in any other manner whatsoever use the Confidential Information for any purpose whatsoever without the prior written consent of the Responsible Party and provided that in the event of the Confidential Information being proprietary to a third party, it shall also be incumbent on the Operator to obtain the consent of such third party;
 - 15.1.3. to restrict the dissemination of the Confidential Information to only those of its Staff who are actively involved in activities for which use of Confidential Information is authorised and then only on a "need to know" basis and the Operator shall initiate, maintain and monitor internal security procedures reasonably acceptable to the Responsible Party to prevent unauthorised disclosure by its Staff; and
 - 15.1.4. to take all practical steps, both before and after disclosure, to impress upon its Staff who are given access to Confidential Information the secret and confidential nature thereof.
- 15.2. The obligations of the Operator with respect to each item of Confidential Information shall endure for an indefinite period from receipt of that item of Confidential Information. The obligations referred to in this clause 15 shall endure notwithstanding any termination of this Agreement, any other agreement entered into between the Parties or any discussions between the Parties.
- 15.3. The Operator hereby indemnifies and holds the Responsible Party harmless from any and all losses arising from, or in connection with, any claim or action arising from the Operator's breach of any obligation with respect to Confidential Information.

16. RESPONSIBLE PARTY AFFILIATES

Unless otherwise agreed to the contrary, the Parties hereby agree that any Affiliate of the Responsible Party shall be entitled to rely on all the provisions of this Agreement, which provisions are binding between the Affiliate of the Responsible Party and the Operator, in respect of any

contract that might be entered into between the Operator and the Affiliate of the Responsible Party in terms of which the Operator will be Processing Personal Information on behalf of the Affiliate of the Responsible Party. For the avoidance of doubt, this Agreement is applicable and binding in respect of all contracts concluded between the Operator and the Responsible Party or the Affiliate of the Responsible Party where the Operator Processes Personal Information on behalf of the Responsible Party or the Affiliate of the Responsible Party.

17. INDEMNITY

- 17.1. The Operator hereby indemnifies the Responsible Party in respect of all losses, claims, damages, costs, expenses, fines and penalties arising from and in connection with the Operator's (including its Staff) actions and/or omissions relating to this Agreement.
- 17.2. Any financial caps or limitation of liability set out in the Contract shall not apply to this indemnity.

18. BREACH AND TERMINATION

- 18.1. In the event of either of the Parties committing a breach of any of the conditions of this Agreement and failing to remedy such breach within 7 (seven) Business Days of receipt of a notice from the other Party requesting it to remedy such breach, then the other Party shall be entitled to cancel this entire Agreement forthwith and claim such losses as it may have suffered. In the event of termination of this Agreement, the Party terminating this Agreement shall have a right to also exercise its rights of termination under the Contract.
- 18.2. Notwithstanding anything to the contrary contained in this Agreement, the Parties shall be entitled to terminate this Agreement by mutual agreement in writing.
- 18.3. The provisions of this clause 18 shall not affect or prejudice any other rights/remedies which the Parties may have in law or in any other Contract between the Parties.

19. CONSEQUENCES OF TERMINATION

- 19.1. The termination of this Agreement shall not affect the rights of either of the Parties that accrued before termination of this Agreement or which specifically survives the termination of the Agreement.
- 19.2. Upon termination of this Agreement or upon request by the Responsible Party, the Operator shall return or destroy any material containing, pertaining or relating to the Personal Information disclosed pursuant to this Agreement to the Responsible Party in terms of clause 12 unless the law prohibits the Operator from doing so. In that case, the Operator agrees that it will maintain the confidentiality of the Personal Information and will not, under any circumstance, Process the Personal Information any further.

20. WAIVER

- 20.1. Failure or delay by either Party in exercising any right will not constitute a waiver of that right.
- 20.2. No waiver of any of right under this Agreement will be binding unless it is in writing and signed by the Party waiving the right.

21. SEVERABILITY

If any part of this Agreement is found to be invalid or unenforceable, it shall be severed from the remainder of this Agreement, which shall remain valid and enforceable.

22. CESSION AND DELEGATION

The Operator may not cede its rights or delegate its obligations in terms of this Agreement, without the prior written consent of the Responsible Party, which consent shall not be unreasonably withheld.

23. GOVERNING LAW AND JURISDICTION

- 23.1. This Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed exclusively in accordance with South African law.
- 23.2. The Operator consents and submits to the jurisdiction of the High Court of South Africa, Gauteng Local Division, Johannesburg, in any dispute arising from or in connection with

this Agreement. Without prejudice to any other rights or remedies which the Responsible Party may have, the Operator acknowledges that nothing herein shall preclude the Responsible Party from seeking urgent relief or specific performance from a court of competent jurisdiction.

24. NOTICES AND DOMICILIUM

24.1. The Parties choose the following addresses as their respective *domicilia citandi et executandi* for purposes of giving any legal notice and serving any legal process:

24.2. Responsible Party:

Physical address: ATT House, 2nd Floor, Maxwell Office Park, 37 Magwa Crescent, Waterfall City, 2090.

Email: legalnotices@attacq.co.za

Attention: Head of Legal

24.3. Operator:

Physical address: [•]

Email: [•]

Attention: [•]

[Drafting note: insert details.]

24.4. Any notice addressed to a Party at its physical or postal address shall be sent by prepaid registered post or delivered by hand.

24.5. Any notice shall be deemed to have been given and received:

24.5.1. if posted by prepaid registered post, 7 (seven) days after the date of posting thereof;

24.5.2. if hand delivered, on the day of delivery; and

24.5.3. if sent by email on the first Business Day after the date of transmission.

24.6. Notwithstanding anything to the contrary contained in this clause 24 a written notice or communication actually received by a Party shall constitute adequate written notice or communication to it notwithstanding that it was not sent or delivered to its chosen domicilium citandi et executandi or in the manner provided in this clause 24.

25. WHOLE AGREEMENT

This Agreement constitutes the whole of the agreement between the Parties hereto relating to the subject matter hereof and the Parties shall not be bound by any terms, conditions or representations whether written, oral or by conduct and whether express or tacit not recorded herein.

26. COUNTERPARTS

This Agreement may be executed in counterparts, each of which will be an original and which together constitute the same agreement.

ATTACQ LIMITED

Signature: _____
who warrants being duly authorised thereto

Name: _____
Date: _____
Place: _____
Witness: _____
Witness: _____

[•] **[Drafting note: Insert name of Property Broker]**

Signature: _____
who warrants being duly authorised thereto

Name: _____
Date: _____
Place: _____
Witness: _____
Witness: _____

TECHNICAL AND ORGANISATIONAL SECURITY MEASURES

People, awareness and training

- Employees with access to the Personal Information to sign a non-disclosure agreement (NDA).
- Regular awareness training on POPIA for all employees with access to the Personal Information.

Organisation control

- Internal data privacy policies and procedures which comply with requirements of POPIA.
- Data privacy is implemented and audited on compliance on an annual basis.

Physical security to Personal Information

- Access control and visitor management systems implemented for all visitors/guests.
- CCTV surveillance to protect restricted area.
- Locked cabinets for where paper files are stored.

Security to Personal Information

- Encryption.
- 2 Factor Authentication.
- Anti-virus protection.
- E-mails are automatically scanned by anti-virus and anti-spam software.
- Firewalls.

Access control to Personal Information

- Employees are given access on a need to know basis.
- Access logging and control to Personal Information.

Subcontractors

- [Please list subcontractors of Property Broker, if any.]